

DIN ISO 37001:2026-06 (E)

Anti-bribery management systems - Requirements with guidance for use (ISO 37001:2025)

Contents		Page
Foreword		v
Introduction		viii
1	Scope	1
2	Normative references	1
3	Terms and definitions	1
4	Context of the organization	6
4.1	Understanding the organization and its context	6
4.2	Understanding the needs and expectations of interested parties	6
4.3	Determining the scope of the anti-bribery management system	7
4.4	Anti-bribery management system	7
4.5	Bribery risk assessment	7
5	Leadership	8
5.1	Leadership and commitment	8
5.1.1	Governing body	8
5.1.2	Top management	8
5.1.3	Anti-bribery culture	9
5.2	Anti-bribery policy	9
5.3	Roles, responsibilities and authorities	10
5.3.1	General	10
5.3.2	Anti-bribery function	10
5.3.3	Delegated decision-making	10
6	Planning	11
6.1	Actions to address risks and opportunities	11
6.2	Anti-bribery objectives and planning to achieve them	11
6.3	Planning of changes	12
7	Support	12
7.1	Resources	12
7.2	Competence	12
7.2.1	General	12
7.2.2	Employment process	12
7.3	Awareness	13
7.3.1	Awareness of personnel	13
7.3.2	Training for personnel	13
7.3.3	Training for business associates	14
7.3.4	Awareness and training programmes	14
7.4	Communication	14
7.5	Documented information	15
7.5.1	General	15
7.5.2	Creating and updating documented information	15
7.5.3	Control of documented information	15
8	Operation	16
8.1	Operational planning and control	16
8.2	Due diligence	16
8.3	Financial controls	16
8.4	Non-financial controls	16
8.5	Implementation of anti-bribery controls by controlled organizations and by business associates	17

8.6	Anti-bribery commitments.....	17
8.7	Gifts, hospitality, donations and similar benefits.....	18
8.8	Managing inadequacy of anti-bribery controls.....	18
8.9	Raising concerns.....	18
8.10	Investigating and dealing with bribery.....	18
9	Performance evaluation	19
9.1	Monitoring, measurement, analysis and evaluation.....	19
9.2	Internal audit.....	19
9.2.1	General.....	19
9.2.2	Internal audit programme.....	20
9.2.3	Audit procedures, controls and systems.....	20
9.2.4	Objectivity and impartiality.....	20
9.3	Management review.....	20
9.3.1	General.....	20
9.3.2	Management review inputs.....	21
9.3.3	Management review results.....	21
9.4	Review by anti-bribery function.....	21
10	Improvement	22
10.1	Continual improvement.....	22
10.2	Nonconformity and corrective action.....	22
	Annex A (informative) Guidance on the use of this document	23
	Bibliography	46