ISO 45002:2023-02 (E)

Occupational health and safety management systems - General guidelines for the implementation of ISO 45001:2018

Contents

Page

Foreword ..... **v**

Introduction ..... **vi**

1 Scope **1**

2 Normative references **1**

3 Terms and definitions **1**

4 Context of the organization **1**
4.1 Understanding the organization and its context 1
4.2 Understanding the needs and expectations of workers and other interested parties 4
4.3 Determining the scope of the OH&S management system 7
4.4 OH&S management system 9

5 Leadership and worker participation **9**
5.1 Leadership and commitment 9
5.2 OH&S policy 11
5.3 Organizational roles, responsibilities and authorities 13
5.4 Consultation and participation of workers 14

6 Planning **16**
6.1 Actions to address risks and opportunities 16
6.1.1 General 16
6.1.2 Hazard identification and assessment of risks and opportunities 16
6.1.3 Determination of legal requirements and other requirements 28
6.1.4 Planning action 29
6.2 OH&S objectives and planning to achieve them 30
6.2.1 OH&S objectives 30
6.2.2 Planning to achieve OH&S objectives 31

7 Support **33**
7.1 Resources 33
7.2 Competence 33
7.3 Awareness 35
7.4 Communication 37
7.4.1 General 37
7.4.2 Internal communication 38
7.4.3 External communication 40
7.5 Documented information 41
7.5.1 General 41
7.5.2 Creating and updating 43
7.5.3 Control of documented information 43

8 Operation **44**
8.1 Operational planning and control 44
8.1.1 General 44
8.1.2 Eliminating hazards and reducing OH&S risks 47
8.1.3 Management of change 50
8.1.4 Procurement 51
8.2 Emergency preparedness and response 54

9 Performance evaluation **58**
9.1 Monitoring, measurement, analysis and performance evaluation 58
9.1.1 General 58

9.1.2 Evaluation of compliance 61
9.2 Internal audit 62
9.2.1 General 62
9.2.2 Internal audit programme 62
9.3 Management review 64
10 Improvement 65
10.1 General 65
10.2 Incident, nonconformity and corrective action 66
10.3 Continual improvement 68
Bibliography 70