

# ISO 45001:2018-03 (E)

## Occupational health and safety management systems - Requirements with guidance for use

---

| <b>Contents</b>    |  | <b>Page</b> |
|--------------------|--|-------------|
| Foreword .....     |  | v           |
| Introduction ..... |  | vi          |
| 1                  | Scope .....  | 1           |
| 2                  | Normative references .....   | 1           |
| 3                  | Terms and definitions .....  | 1           |
| 4                  | Context of the organization .....  | 8           |
| 4.1                | Understanding the organization and its context .....                                   | 8           |
| 4.2                | Understanding the needs and expectations of workers and other interested parties ..... | 8           |
| 4.3                | Determining the scope of the OH&S management system .....                              | 8           |
| 4.4                | OH&S management system .....   | 8           |
| 5                  | Leadership and worker participation .....  | 9           |
| 5.1                | Leadership and commitment .....  | 9           |
| 5.2                | OH&S policy .....  | 9           |
| 5.3                | Organizational roles, responsibilities and authorities .....                           | 10          |
| 5.4                | Consultation and participation of workers .....  | 10          |
| 6                  | Planning .....   | 11          |
| 6.1                | Actions to address risks and opportunities .....                                       | 11          |
| 6.1.1              | General .....  | 11          |
| 6.1.2              | Hazard identification and assessment of risks and opportunities .....                  | 12          |
| 6.1.3              | Determination of legal requirements and other requirements .....                       | 13          |
| 6.1.4              | Planning action .....  | 13          |
| 6.2                | OH&S objectives and planning to achieve them .....                                     | 14          |
| 6.2.1              | OH&S objectives .....  | 14          |
| 6.2.2              | Planning to achieve OH&S objectives .....  | 14          |
| 7                  | Support .....  | 15          |
| 7.1                | Resources .....  | 15          |
| 7.2                | Competence .....   | 15          |
| 7.3                | Awareness .....  | 15          |
| 7.4                | Communication .....  | 15          |
| 7.4.1              | General .....  | 15          |
| 7.4.2              | Internal communication .....   | 16          |
| 7.4.3              | External communication .....   | 16          |
| 7.5                | Documented information .....   | 16          |
| 7.5.1              | General .....  | 16          |
| 7.5.2              | Creating and updating .....  | 17          |
| 7.5.3              | Control of documented information .....  | 17          |
| 8                  | Operation .....  | 17          |
| 8.1                | Operational planning and control .....   | 17          |
| 8.1.1              | General .....  | 17          |
| 8.1.2              | Eliminating hazards and reducing OH&S risks .....                                      | 18          |
| 8.1.3              | Management of change .....   | 18          |
| 8.1.4              | Procurement .....  | 18          |

|       |  |    |
|-------|--|----|
| 8.2   | Emergency preparedness and response .....                          | 19 |
| 9     | Performance evaluation .....                                       | 19 |
| 9.1   | Monitoring, measurement, analysis and performance evaluation ..... | 19 |
| 9.1.1 | General .....  | 19 |
| 9.1.2 | Evaluation of compliance .....                                     | 20 |
| 9.2   | Internal audit .....   | 20 |
| 9.2.1 | General .....  | 20 |
| 9.2.2 | Internal audit programme .....                                     | 21 |
| 9.3   | Management review .....  | 21 |
| 10    | Improvement .....  | 22 |
| 10.1  | General .....  | 22 |
| 10.2  | Incident, nonconformity and corrective action .....                | 22 |
| 10.3  | Continual improvement .....  | 23 |
|       | Annex A (informative) Guidance on the use of this document .....   | 24 |
|       | Bibliography .....   | 40 |