

ISO/TS 30433:2021 (E)

Human resource management — Succession planning metrics cluster

Contents

	Foreword
	Introduction
1	Scope
2	Normative references
3	Terms and definitions
4	Succession effectiveness rate
4.1	General
4.2	Purpose
4.3	Formula
4.4	How to use
4.5	Contextual factors
4.6	Predictive factors
5	Successor coverage rate
5.1	General
5.2	Purpose
5.3	Formula
5.4	How to use
5.5	Contextual factors
5.6	Predictive factors
6	Succession readiness rate
6.1	General
6.2	Purpose
6.3	Formulae
6.4	How to use
6.5	Contextual factors
6.6	Predictive factors
7	Transition and future workforce capabilities assessment (talent pool)
7.1	General
7.2	Purpose
7.3	Formula
7.4	How to use
7.5	Contextual factors
7.6	Predictive factors
8	Employee bench strength
8.1	General
8.2	Purpose
8.3	Data sources
8.4	Formula
8.5	How to use
8.6	Contextual factors
8.7	Predictive factors
9	Talent pool growth rate
9.1	General
9.2	Purpose

- 9.3 Formula
- 9.4 How to use
- 9.5 Contextual factors
- 9.6 Predictive factors

10 Positions without ready candidates rate

- 10.1 General
- 10.2 Purpose
- 10.3 Formula
- 10.4 How to use
- 10.5 External use
- 10.6 Contextual factors
- 10.7 Predictive factors

Page count: 17