

DIN EN ISO 53800:2026-05 (E)

Guidelines for the promotion and implementation of gender equality and women's empowerment (ISO 53800:2024)

Contents		Page
Foreword		iv
Introduction		v
1	Scope	1
2	Normative references	1
3	Terms and definitions	1
4	Methodology	8
4.1	Overview of the methodology	8
4.2	Steps in the implementation of the methodology	9
4.2.1	General	9
4.2.2	Understanding the document and its terminology	10
4.2.3	Analyse the current situation in regard to gender equality	10
4.2.4	Identify the stakeholders	10
4.2.5	Identify and prioritize issues on gender equality	10
4.2.6	Involve stakeholders with issues	10
4.2.7	Implement a continuous improvement approach (PDCA cycle)	10
4.3	Integrate the approach into the organization's sustainability and social responsibility policy	11
4.4	Organization's status regarding gender equality	11
4.4.1	General information	11
4.4.2	Identifying stakeholders	12
4.5	Collecting and analysing data on the status of gender equality within the organization	12
4.5.1	General	12
4.5.2	Qualitative and quantitative data collection	13
4.5.3	Specific focus on quantitative elements	14
5	Guidelines on gender equality	15
5.1	Internal dimension of the organization	15
5.1.1	Governance	15
5.1.2	Labour practices	17
5.1.3	Raising awareness among internal stakeholders	18
5.1.4	Support for internal stakeholders	19
5.2	Activity and investments of the organization	20
5.2.1	Provision of gender responsive goods and services	20
5.2.2	Sustainable procurement	21
5.2.3	Gender-responsive budgeting	22
5.3	External relations of the organization	23
5.3.1	Outreach to External Stakeholders	23
5.3.2	Setting up partnerships	23
5.4	Internal and external communication	24
5.4.1	Editorial content	24
5.4.2	Communication actions	25
Annex A (informative)	Guideline for the development of a grievance mechanism to prevent, detect and respond to gender-based violence (GBV), including sexual exploitation, abuse, and harassment (SEAH) internally as well as in engagement with external stakeholders	26
Annex B (informative)	Indicators of the comparative situation of women and men	32
Annex C (informative)	Good practices and practical examples	35
Bibliography		50