

# ISO 30400:2022-11 (E)

## Human resource management - Vocabulary

---

<b>Contents</b>		<b>Page</b>
Foreword .....		iv
Introduction .....		v
<b>1</b>	<b>Scope .....</b>	<b>1</b>
<b>2</b>	<b>Normative references .....</b>	<b>1</b>
<b>3</b>	<b>Terms and definitions .....</b>	<b>1</b>
3.1	Terms related to the organization .....	1
3.2	Terms related to human resources and planning .....	7
3.3	Terms related to people and organizations .....	9
3.4	Terms related to human resource metrics .....	11
3.5	Terms related to human governance .....	13
3.6	Terms related to sustainable employability .....	13
3.7	Terms related to diversity and inclusion .....	14
3.8	Terms related to workforce planning and allocation .....	16
3.9	Terms related to recruitment .....	17
3.10	Terms related to workforce mobility .....	18
3.11	Terms related to talent management .....	19
3.12	Terms related to knowledge management .....	20
3.13	Terms related to human capital reporting .....	21
3.14	Terms related to learning and development .....	22
3.15	Terms related to assessment .....	24
3.16	Terms related to employee engagement .....	29
3.17	Terms related to compensation .....	29
Bibliography .....		30
Index .....		31