

ISO 30422:2022-05 (E)

Human resource management - Learning and development

Contents		Page
Foreword		iv
Introduction		v
1	Scope	1
2	Normative references	1
3	Terms and definitions	1
4	Organizational context for learning and development	5
5	Identify learning and development needs	6
6	Plan learning and development	6
6.1	General	6
6.2	Learning and development methods	8
7	Implement learning and development	8
7.1	General	8
7.2	Assessment of learning	9
8	Evaluate learning and development effectiveness and outcomes	10
Annex A (informative) Commonly used learning methods		12
Annex B (informative) Examples of learning and development metrics		15
Bibliography		16